

# STATE OF MONTANA

## LABOR RELATIONS STATUS REPORT

February 2006

### Bargaining Units by Agency

	Bargaining Unit	Description	Pay Plan*	Number of Employees
<b>Department of Administration</b>				
Laborers International Union	026-General Services Division	Maintenance employees	62	6
Laborers International Union	TBD-General Services Division	Groundskeepers	20	4
Montana Public Employees Association	064-Public Employees Retirement Administration	All eligible employees	20	22
Pacific Northwest Council of Carpenters	045-General Services Division	Painters	62	3
Pacific Northwest Council of Carpenters	076-General Services Division & Montana Historical Society	Carpenters	62	2
<b>Total</b>				<b>37</b>
<b>Department of Agriculture</b>				
Montana Public Employees Association	041-Department of Agriculture	All eligible employees	60 68	67
<b>Total</b>				<b>67</b>
<b>Department of Corrections</b>				
MEA-MFT	005-Montana State Prison	All eligible employees	20	468
MEA-MFT	015-Probation and Parole	Certain employees	20	170
MEA-MFT	016-Montana Womens Prison	Custody employees	20	57
MEA-MFT	051-Pine Hills Youth Correctional Facility	Teachers	64	13
MEA-MFT	087-Riverside Youth Correctional Facility	All eligible employees	20 64	20
Montana Public Employees Association	068-Pine Hills Youth Correctional Facility	Custody employees	20	79
Montana Public Employees Association	069-Pine Hills Youth Correctional Facility	Professional employees	20	6
MSP Craft Council	012-Montana State Prison	Trade and craft employees	62	11
<b>Total</b>				<b>824</b>
<b>Department of Environmental Quality</b>				
Montana Public Employees Association	034-Department of Environmental Quality	All eligible employees	20	250
<b>Total</b>				<b>250</b>

Bargaining Unit		Description	Pay Plan*	Number of Employees
<b>Department of Fish, Wildlife &amp; Parks</b>				
MEA-MFT	073-Biologists	Biologists	20	113
Montana Public Employees Association	040-Game wardens	Game wardens	20	81
<b>Total</b>				<b>194</b>
<b>Montana Historical Society</b>				
Pacific Northwest Regional Council of Carpenters	076-General Services and Montana Historical Society	Carpenters	62	1
MEA-MFT	066-Montana Historical Society	All eligible employees	60	45
<b>Total</b>				<b>46</b>
<b>Department of Justice</b>				
Montana Public Employees Association	030-Motor Vehicle Division, Title and Registration Bureau	All eligible employees	60	35
Montana Public Employees Association	036-Highway Patrol Division	Highway patrol officers	20	155
Montana Public Employees Association	048-Division of Criminal Investigation	Criminal investigators	20	26
Montana Public Employees Association	050-Motor Vehicle Division, Drivers Examination	All eligible employees	60	75
Montana Public Employees Association	078-Highway Patrol Division,	Communications systems operators	60	30
<b>Total</b>				<b>321</b>
<b>Department of Labor and Industry</b>				
Labor Appeals Union	071-Employment Relations Division	Hearings officers	20	8
Montana Public Employees Association	038-Department of Labor and Industry	Certain employees	20	480
<b>Total</b>				<b>488</b>
<b>Department of Military Affairs</b>				
Great Falls Firefighters Association	009-Great Falls Airport	Firefighters	20	24
MEA-MFT	086-Montana Youth Challenge	All eligible employees	20	35
International Brotherhood of Teamsters	080-Air National Guard	Maintenance employees	62	10
<b>Total</b>				<b>69</b>
<b>Department of Natural Resources and Conservation</b>				
International Association of Machinists	046-Forestry Division	Mechanics	62	10
Montana Public Employees Association	084-DNRC Land Offices	Administrative support	20	22
<b>Total</b>				<b>32</b>

	Bargaining Unit	Description	Pay Plan*	Number of Employees
<b>Board of Public Education</b>				
MEA-MFT	072-Montana School for the Deaf and Blind	Professionals	60	69
United Food and Commercial Workers	082-Montana School for the Deaf and Blind	Care and service employees	60	22
<b>Total</b>				<b>91</b>
<b>Department of Public Health and Human Services</b>				
American Federation of State, County and Municipal Employees	003-Montana Developmental Center	Care and service employees	60	196
American Federation of State, County and Municipal Employees	004-Montana Chemical Dependency Unit	Care and service employees	60	21
MEA-MFT	061-Central Office	All eligible employees	20 60 62 68	554
MEA-MFT	065-Montana Chemical Dependency Center	Counselors	60	8
MEA-MFT	057-Montana Developmental Center	Professional employees	60	15
MEA-MFT	023-Montana State Hospital	Care and service employees	60	232
MEA-MFT	024-Montana State Hospital	Professionals and Licensed Practical Nurses	60 64	62
MEA-MFT	070-Montana Veterans Home	Care and service employees	60 62	112
Montana Developmental Center Craft Council	007-Montana Developmental Center	Trade and craft employees	62	9
Montana Nurses Association	013-Montana State Hospital	Registered nurses	60	44
Montana Nurses Association	054-Public Health and Safety Division	Public health nurses	60	6
Montana Nurses Association	075-Montana Veterans Home	Registered nurses	20	14
Montana Public Employees Association	019-Quality Assurance Division	All eligible employees	20 60 68	217
Montana Public Employees Association	042-Child and Family Services Division; Human Service Offices	All eligible employees	60	250
Montana Public Employees Association	052-Child and Family Services Division	Social workers	20 60	214
Montana Public Employees Association	059-Montana Mental Health Nursing Care Center	Care and service employees	60	99
Warm Springs Craft Council	008-Montana State Hospital	Trade and craft employees	62	27
<b>Total</b>				<b>2080</b>
<b>Office of Public Instruction</b>				
Montana Public Employees Association	063-Office of Public Instruction	All eligible employees	60 68	134
<b>Total</b>				<b>134</b>

Bargaining Unit		Description	Pay Plan*	Number of Employees
<b>Department of Revenue</b>				
Montana Public Employees Association	031-Liquor Warehouse	All eligible employees	62	7
MPEA/MEA-MFT Local 4993	006-Department of Revenue	Certain employees	60 68	420
<b>Total</b>				<b>427</b>
<b>Montana State Fund</b>				
Montana Public Employees Association	067-Montana State Fund	All eligible employees	65	217
<b>Total</b>				<b>217</b>
<b>Department of Transportation</b>				
American Federation of State, County and Municipal Employees	001-Department of Transportation; Maintenance Division	Certain trade and craft employees	20 62	487
Montana Public Employees Association	035-Department of Transportation	All eligible non-maintenance employees	20	821
Public Employees Craft Council	002-Department of Transportation; Maintenance Division	Certain trade and craft employees	20 62	412
<b>Total</b>				<b>1720</b>
<b>Grand Total</b>				<b>6990</b>

# STATE OF MONTANA

## LABOR RELATIONS STATUS REPORT

February 2006

### Bargaining Units by Labor Organizations

Department	Bargaining Unit	Pay Plan*	Number of Employees
<b>American Federation of State, County &amp; Municipal Employees (AFSCME)</b>			
Department of Public Health and Human Services	003-Montana Developmental Center Care and Service	60	196
Department of Public Health and Human Services	004-Montana Chemical Dependency Care and Service	60	21
Department of Transportation	001-Maintenance Division; Trade and Craft Employees	20 62	487
<b>Total</b>			<b>704</b>
<b>Great Falls Firefighters Association</b>			
Department of Military Affairs	009-Great Falls Airport Firefighters	20	24
<b>Total</b>			<b>24</b>
<b>International Association of Machinists (IAM)</b>			
Department of Natural Resources and Conservation	046-Forestry Division Mechanics	62	10
<b>Total</b>			<b>10</b>
<b>International Brotherhood of Teamsters</b>			
Department of Military Affairs	080-Air National Guard Maintenance Employees	62	10
<b>Total</b>			<b>10</b>
<b>Laborers International Union</b>			
Department of Administration	026-General Services Division maintenance employees	62	6
Department of Administration	TBD-General Services Division groundskeepers	20	4
<b>Total</b>			<b>10</b>
<b>Labor Relations and Appeals Union</b>			
Department of Labor and Industry	071-Employment Relations Division hearings officers	20	8
<b>Total</b>			<b>8</b>
<b>MEA-MFT</b>			
Department of Corrections	005-Montana State Prison; all eligible employees	20 64	468
Department of Corrections	016-Montana Womens Prison; custody employees	20	57
Department of Corrections	051-Pine Hills Youth Correctional Facility teachers	64	13
Department of Corrections	015-Probation and parole; certain employees	20	170

Department	Bargaining Unit	Pay Plan*	Number of Employees
Department of Corrections	087-Riverside Youth Correctional Facility; all eligible employees	20	20
Department of Fish, Wildlife and Parks	073-Biologists	20	113
Montana Historical Society	066-Montana Historical Society; all eligible employees	60	45
Department of Military Affairs	086-Montana Youth Challenge Program; all eligible employees	20	35
Board of Public Education	072-School for the Deaf and Blind professionals	60 61	69
Department of Public Health and Human Services	061-Central office employees	20 60 62 68	554
Department of Public Health and Human Services	057-Montana Developmental Center professionals	60	15
Department of Public Health and Human Services	065-Montana Chemical Dependency Center counselors	60	8
Department of Public Health and Human Services	023-Montana State Hospital care and service employees	60	231
Department of Public Health and Human Services	024-Montana State Hospital professional employees and licensed practical nurses	60 64	62
Department of Public Health and Human Services	070-Montana Veterans Home care and service employees	60 62	112
<b>Total</b>			<b>1972</b>
<b>Montana Developmental Center Craft Council</b>			
Department of Public Health and Human Services	007-Montana Developmental Center trade and craft employees	62	9
<b>Total</b>			<b>9</b>
<b>Montana Nurses Association</b>			
Department of Public Health and Human Services	054-Public Health and Safety Division public health nurses	60	6
Department of Public Health and Human Services	013-Montana State Hospital registered nurses	60	44
Department of Public Health and Human Services	075-Montana Veterans Home registered nurses	20	14
<b>Total</b>			<b>64</b>
<b>Montana Public Employees Association</b>			
Department of Administration	064-Montana Public Employees Retirement Administration; all eligible employees	20	22
Department of Agriculture	041-Department of Agriculture; all eligible employees	60 68	67
Department of Corrections	068-Pine Hills Youth Correctional Facility custody employees	20	79
Department of Corrections	069-Pine Hills Youth Correctional Facility professional employees	20	6
Department of Environmental Quality	034-Department of Environmental Quality; all eligible employees	20	250
Department of Fish, Wildlife and Parks	040-Game wardens	20	81
Department of Justice	030-Motor Vehicle Division, Title & Registration Bureau; all eligible employees	60	35
Department of Justice	036-Montana Highway Patrol; patrol officers	20	155

Department	Bargaining Unit	Pay Plan*	Number of Employees
Department of Justice	048-Division of Criminal Investigations criminal investigators	20	26
Department of Justice	050-Motor Vehicle Division driver examiners and aides	60	75
Department of Justice	078-Montana Highway Patrol communications systems operators	60	30
Department of Labor and Industry	038-Department of Labor and Industry; certain employees	20	480
Department of Natural Resources and Conservation	084-Land office administrative support employees	20	22
Office of Public Instruction	063-Office of Public Instruction; all eligible employees	60 68	134
Department of Public Health and Human Services	019-Quality Assurance Division; all eligible employees	20 60 68	217
Department of Public Health and Human Services	042-Child and Family Services Division; human service employees	60	250
Department of Public Health and Human Services	052-Child and Family Services Division; social workers	20 60	214
Department of Public Health and Human Services	059-Montana Mental Health Nursing Care Center care and service employees	60	99
Department of Revenue	031-Liquor Warehouse employees	62	7
Montana State Fund	067-Montana State Fund; all eligible employees	65	217
Department of Transportation	035-Department of Transportation; all eligible non-maintenance employees	20	820
<b>Total</b>			<b>3286</b>
<b>Montana Public Employees Association/MEA-MFT Local 4993</b>			
Department of Revenue	006-Department of Revenue; certain employees	60 68	420
<b>Total</b>			<b>420</b>
<b>Montana State Prison Craft Council</b>			
Department of Corrections	012-Montana State Prison trade and craft employees	62	11
<b>Total</b>			<b>11</b>
<b>Pacific Northwest Regional Council of Carpenters</b>			
Department of Administration	045-General Services Division painters	62	3
Department of Administration and the Montana Historical Society	076-General Services Division and Montana Historical Society carpenters	62	3
<b>Total</b>			<b>6</b>
<b>Public Employees Craft Council</b>			
Department of Transportation	002-Department of Transportation; certain trade and craft employees	20 62	412
<b>Total</b>			<b>412</b>
<b>United Food and Commercial Workers</b>			
Board of Public Education	082-Montana School for the Deaf and Blind care and service employees	60	22
<b>Total</b>			<b>22</b>

Department	Bargaining Unit	Pay Plan*	Number of Employees
<b>Warm Springs Craft Council</b>			
Department of Public Health and Human Services	008-Montana State Hospital trade and craft employees	62	27
<b>Total</b>			<b>27</b>
<b>Grand Total</b>			<b>6990</b>

**Pay Plan Codes:**

- 20-Broadband pay
- 60-Statewide pay plan
- 61-Exempt from classification
- 62-Blue collar pay plan
- 64-Teachers pay plan
- 67-State Fund pay plan
- 68-Engineers and information technology pay plan